

Lattice Grow

# Career Development in the New World of Work

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Performance



Engagement



Grow



People Analytics

# Agenda

- Introducing Lattice Grow
- Live Demo
- Lattice Grow Customer Panel

# What people want out of work has changed for good.



# 71%

of companies have no career development or progression model

# 250%

longer employee tenure for companies who invest in leadership and career development



The way companies have thought  
about career growth is suited for a  
world that no longer exists

Career development in the new world  
of work looks different

*“Even when I've worked in progressive organizations that value career development, we never had a tool that makes it easy to facilitate development plans in line with career tracks.”*

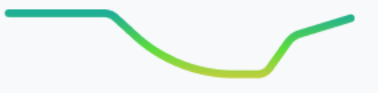
**Nicole Hopkins** Director, People





# Career development needs to be integrated into where work happens, every single day

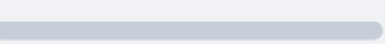
1. Every employee gets a crystal-clear roadmap
2. Supercharge managers to guide team growth

4.2 

 1 active growth areas ^

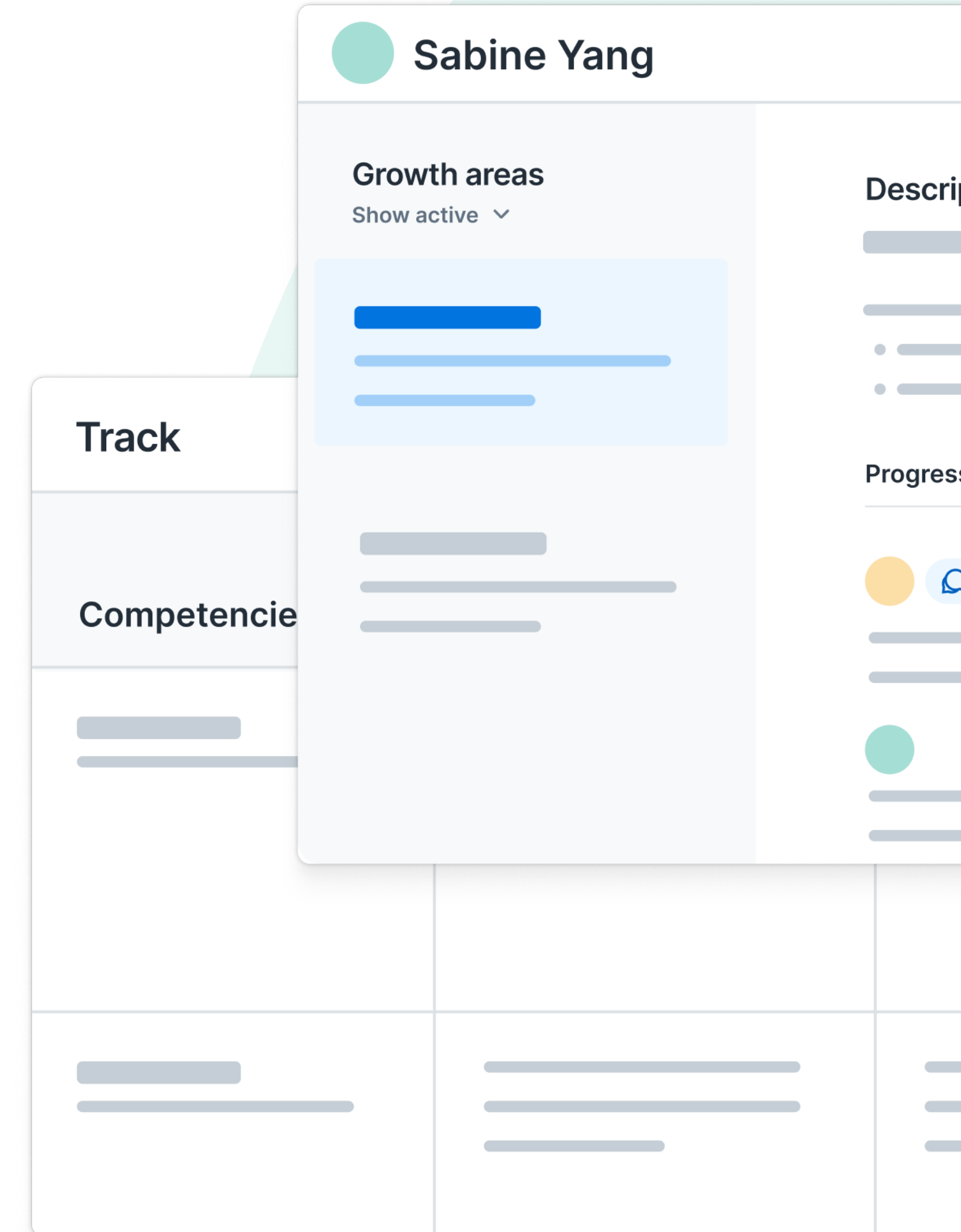
Technical Ability +

  v

1:1  v

# Companies must align employee advancement with the needs of the business

1. Competency frameworks should reinforce expectations while inspiring growth
2. Equip every employee to connect their success to the business' needs





# Both People Teams and Managers need insights that inform great decisions about growth

1. Spreadsheets don't cut it anymore
2. Know what your team looks like today and tomorrow

## Participation

GROWTH AREA CREATED

83%

GROWTH AREA UPDATED

19%

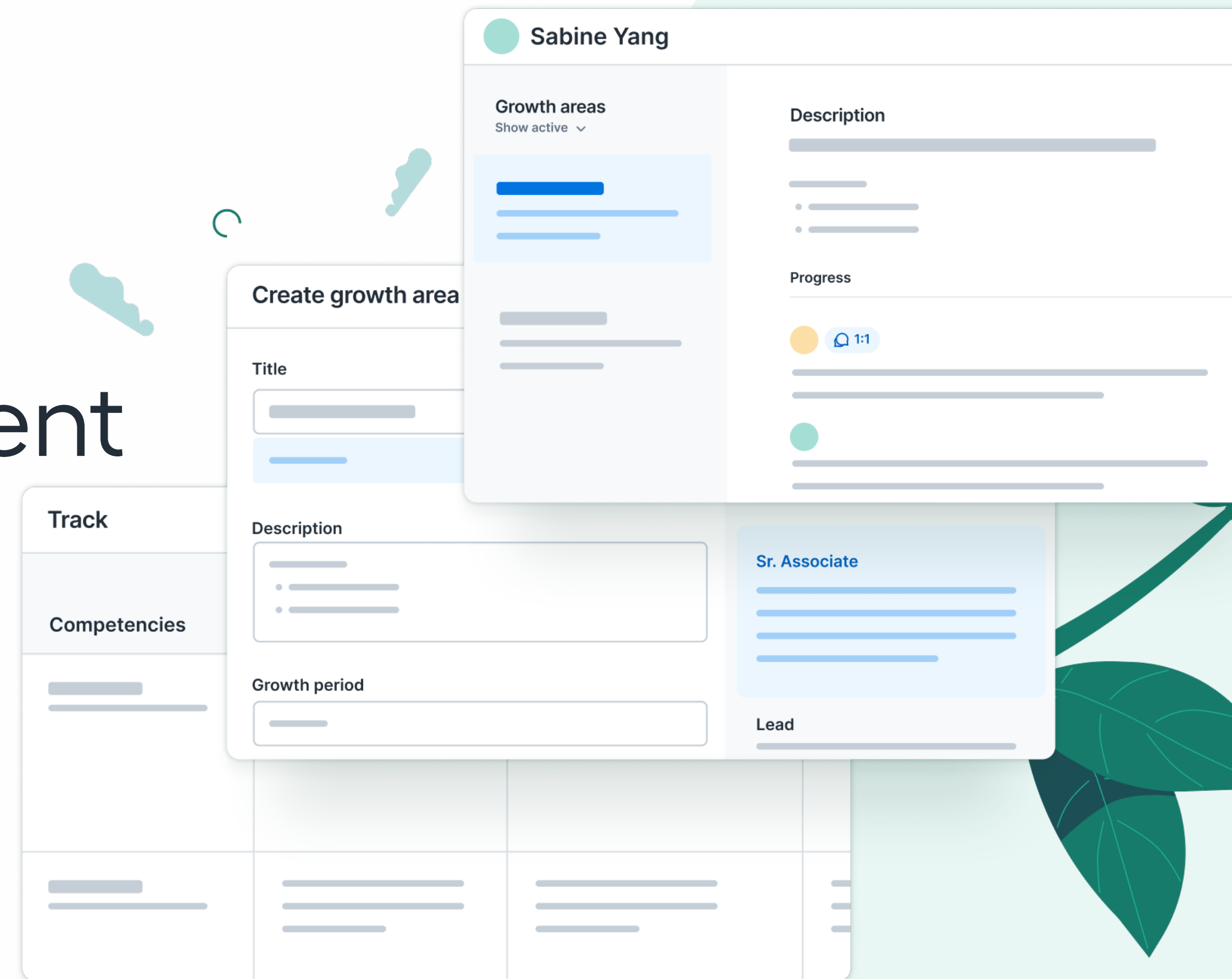


● Engineering ● Customer Success ● Biz Ops

3 Tracks



- Integrated Career Development
- Supercharge Managers
- Employee Growth Insights

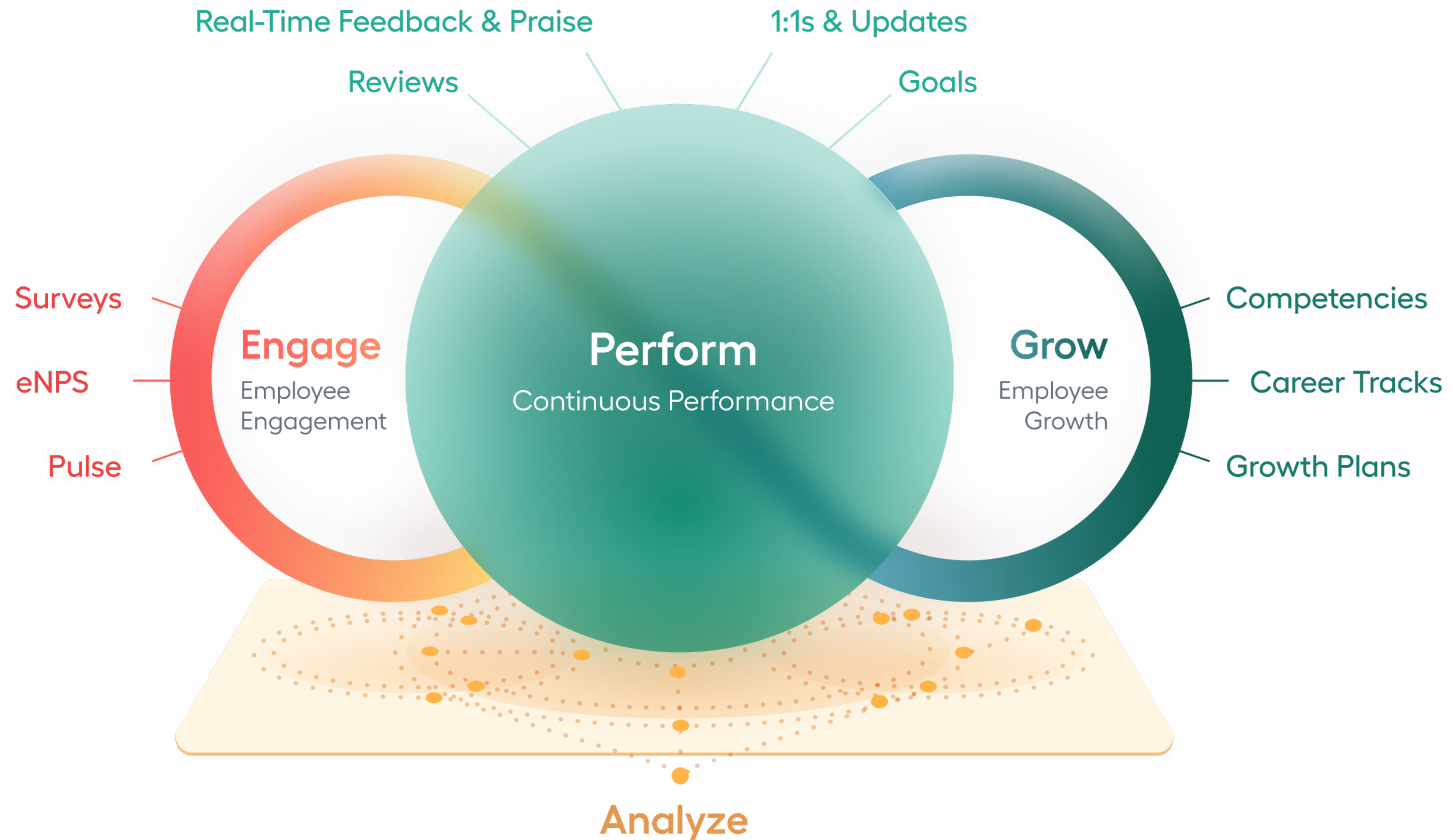




Career Development for the Future of Work to turn  
Talent Management into Talent Acceleration

# The Evolution of Talent Management

People Strategy empowers leaders to build growing, engaged, performing teams





*“Even when I've worked in progressive organizations that value career development, we never had a tool that makes it easy to facilitate development plans in line with career tracks.”*

**Nicole Hopkins** Director, People





*“Even when I've worked in progressive organizations that value career development, we never had a tool that makes it easy to facilitate development plans in line with career tracks.*

*Lattice Grow is the missing piece to holistic talent management.”*

**Nicole Hopkins** Director, People



# Demo

Aleks Mistratov Product Management



# Thank You!