

Webinar

Lattice Spring/Summer 2026 Product Release



Introductions



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Safe Harbor Statement

The following is intended to outline Lattice's general product direction. It is intended for informational purposes only, and may not be incorporated into any contract. It is not a commitment to deliver features or functionality, and should not be relied upon in making purchasing decisions.

The development, release, and timing of any features or functionality described for Lattice's products remains at the sole discretion of Lattice.



Welcome!

- We'd love to answer your questions! Please submit your questions on the Q&A tab.
- If you would like to see a demo of Lattice press the "Request a Demo" button on the top right of your screen
- There are some great resources in the "Docs" tab.
- This session is being recorded and you'll receive the recording via email after the event.



Agenda

- 01 Homepage UI/UX Update
- 02 Real-Time Coaching in 1:1s
- 03 Evidence-based AI Reviews
- 04 Manager UI/UX Enhancements
- 05 Improvements to Calibrations
- 06 And a lot more!



We delivered 275+ releases in 2025



Performance

Succession Planning
Performance Improvement Plans (PIPs)
Promotions in calibrations
Employee signatures
Review packet summaries
Custom feedback prompts
Bulk PDF for Reviews packets
Reviews UI/UX updates



Analytics

New custom reports (Employee snapshot, Review responses log)
8+ new exports (Career vision log, Updates responses, and more)
Charts (prev. Explorer) page redesign
Engagement survey scores in Charts



Compensation

Improvements to comp share outs
Weighted score view in recommendation
Streamlined approvals
Two-way visibility
Bulk PDF for Compensation statements



AI

Lattice AI Agent
Knowledge Vault
Chat with Lattice data
Take actions with Lattice data
New integrations for Knowledge Vault
Writing assistant 2.0



Goals & OKRs

Goal duplication enhancements
Goals UI/UX updates



Engagement

Raw exports for surveys
Export to PPT
Conditional questions
Editable eNPS questions
Lattice + Mercer benchmark updates
Multi-select questions
Engagement UI/UX updates



Grow

Improved IDP and career growth plans
Grow UI/UX updates



Platform

10+ new languages
Custom naming
Navigation UI/UX updates
Roles + permissions updates



Tell us in the chat...

**What was your favorite Lattice
product or feature of 2025?**



What's coming to Lattice AI



Three sources behind AI assisted & automated reviews

Today

Lattice talent suite



Performance reviews



Grow



Goals



Engagement surveys



Feedback



Meetings



Today: **AI assisted reviews**

H1+: **Fully automated reviews**

H1 and Beyond

External work integrations



Asana



Jira



Salesforce



Notion

Universal accessibility



MCP Server



Claude



Glean



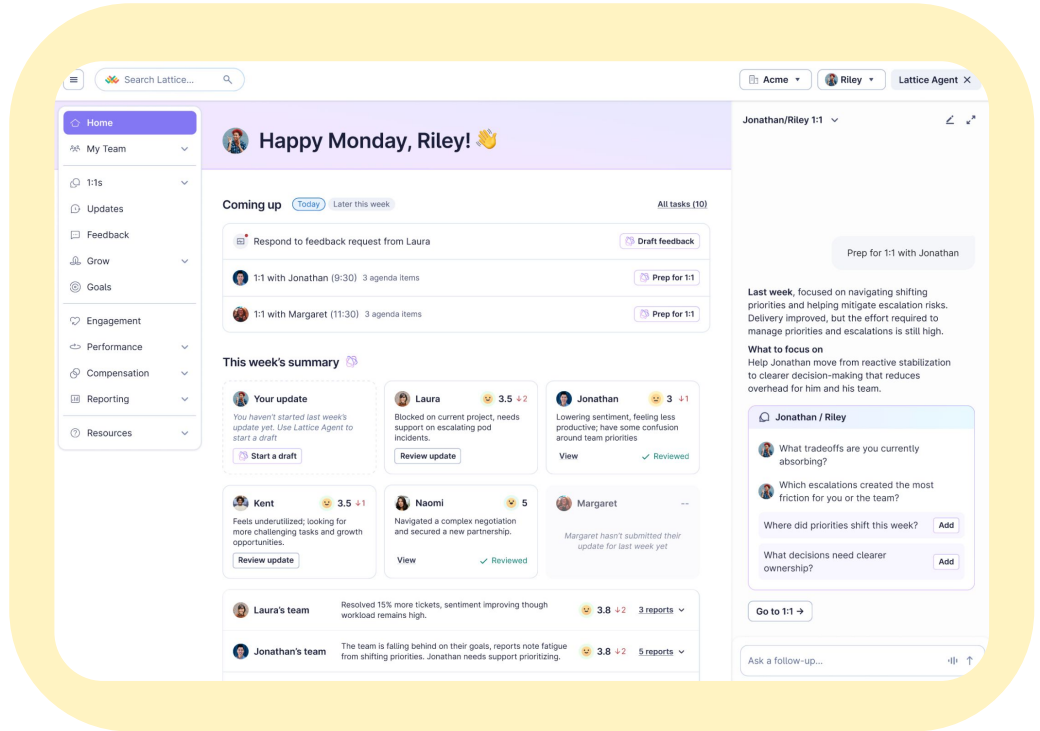
Let's see it in action



Homepage UI/UX updates

A redesigned Lattice homepage that surfaces what matters most and brings the AI Agent to the center of your work.

- Get a personalized summary of what's top of mind this week
- See your highest-priority tasks at a glance
- Instantly access the AI Agent to ask questions, get coaching, or automate work

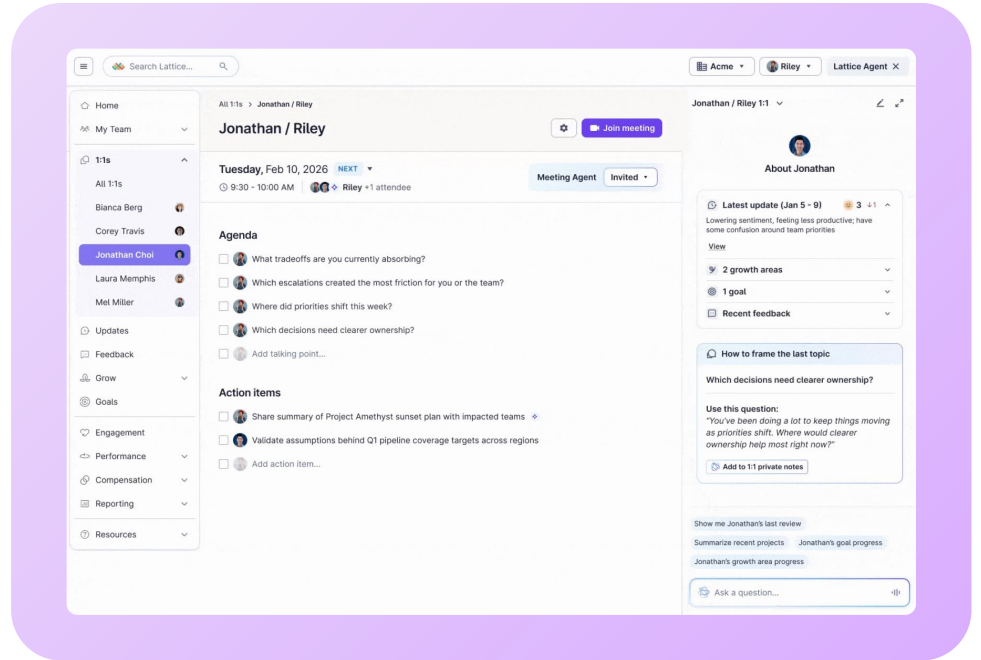


Coming Spring 2026 to Lattice

Meeting Agent + Real-Time Coaching in 1:1s

Performance doesn't improve at review time, it compounds in everyday 1:1s. With real-time coaching from Lattice Agent, every conversation becomes a moment of clarity, growth, and follow-through.

- **Delivers real-time, role-aware coaching** that helps managers ask better questions, listen more effectively, and follow through.
- **Captures summaries, action items, and next steps** automatically so participants can be fully present.



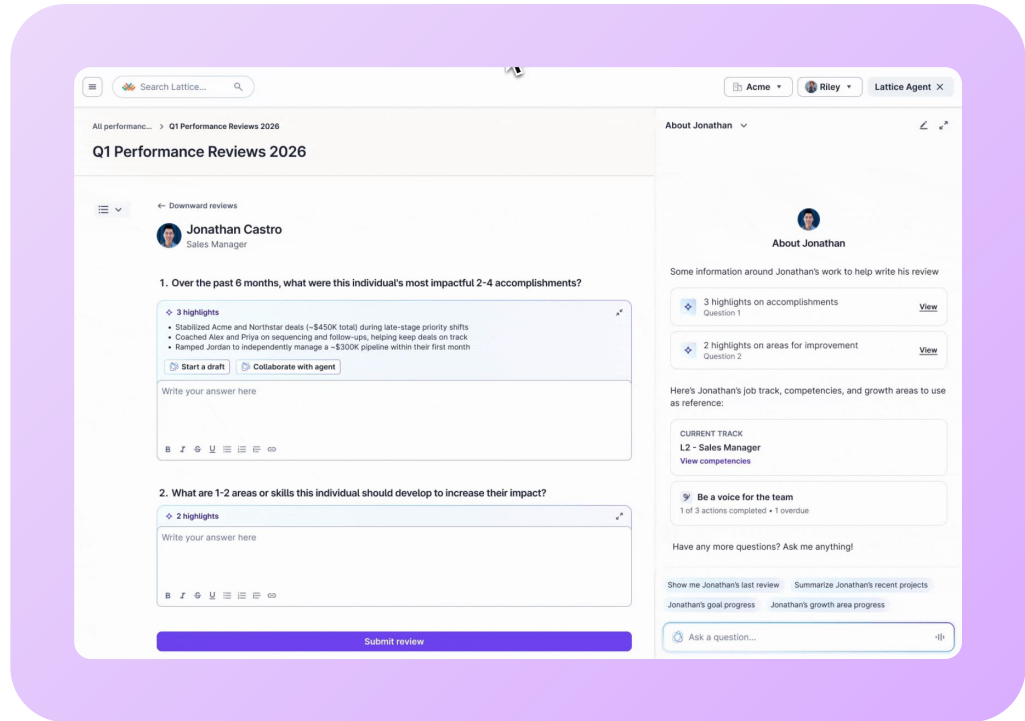
Coming Summer 2026 to Lattice

Included with every Lattice subscription.

Evidence-based AI Reviews

Give every reviewer a head start with AI-powered drafts for each question, grounded in full performance context.

- Pulls from weekly updates, 1:1s, goals, feedback, IDPs, and integrations to highlight accomplishments, growth over time, and opportunities to improve
- Shows **clear source attribution** and allows full edits, so reviews stay human and authentic
- Flags low-confidence drafts and **prompts for additional input** when more context is needed



Coming Summer 2026 to Lattice Performance

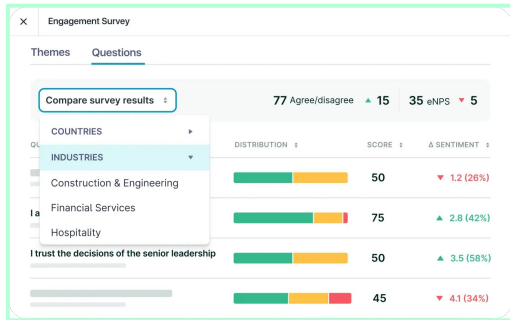
Included with every Lattice subscription.

What's coming to Lattice Talent



Where we are investing in H1 & H2

The most requested improvements to Talent, more configurability for your unique workflows, and deeper integrations that bring more data into Lattice.



**Highly requested
Talent improvements**



**Customization &
configurability**



Deeper integrations



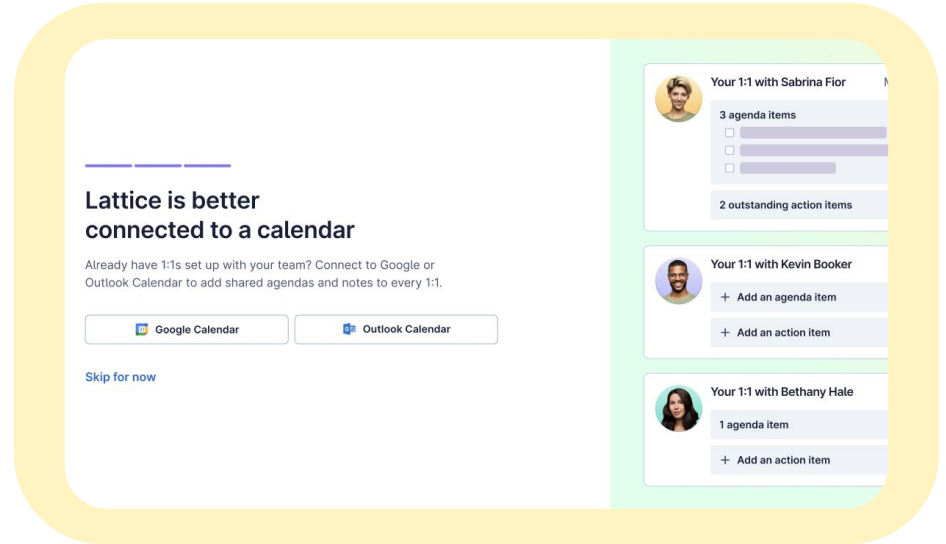
Let's see it in action



Manager UI/UX Updates

Build consistent team habits from day one, and find key team information faster

- **New Manager Onboarding:** After account creation, new managers are guided to connect their calendar and set up recurring 1:1s right away so team check-ins start from day one.
- **My Team Page Updates:** Key team signals are surfaced upfront so managers can find team insights and updates faster with less time spent navigating or searching.



Coming Spring 2026 to Lattice

Performance Improvements

Uplevel your performance management workflows, from reviews to PIPs

- **Customize review acknowledgement workflows** to reflect your company's tone and culture
- Have more control over PIPs strategy with the **ability to edit and delete plans in-products**
- Standardize calibrations at scale with **auto-created groups and bulk applied settings**
- **Reopen and correct promo nomination** to keep cycles accurate and on track
- Simplify the manager reviews experience with an **enhanced navigation experience**

The screenshot shows the Lattice Performance Review interface for 'EPD 360 Performance Review'. The page includes a navigation menu, a search bar, and user avatars for Laura, Acme, and Admin. The main content area is titled 'EPD 360 Performance Review' and features a 'Manage promotions' button. A sidebar on the left lists navigation items: 'Review peer nominations', 'Track review writing' (highlighted), 'Calibrate ratings', and 'Share review packets'. The 'Track review writing progress' section shows a progress bar and a table of review statuses: Submitted (4 reviews, 25%), In progress (2 reviews, 16%), and Not started (6 reviews, 50%). Below this is a table for 4 employees with columns for Employee, Status, and Reviews submitted. A 'Remind all' button is present. A dropdown menu for Sarah Chen shows her writing progress: Self review (Not started), Upward review (0 of 1), Downward reviews (1 of 4), and Peer reviews (4 of 4).

Employee	Status	Reviews submitted	Remind	...
Margaret Gillian	NOT STARTED	0 of 4	Remind	...
Sarah Chen	IN PROGRESS	2 of 4	Remind	...
Evelyn Chen	IN PROGRESS			

Coming Spring + Summer to Lattice Performance

Coming in H1 2026

Learn more at lattice.com/product-updates

Advancing Performance, AI & Platform Excellence



Performance

- **Customized review acknowledgement**
- Admin ability to edit and delete PIPs
- **Bulk apply calibration settings**
- **Manager UI/UX refresh of Reviews**
- **Auto-create calibration groups**
- Reopen and edit promo nominations
- Separate due dates for writing directions



AI

- **Evidence-based AI Reviews**
- **Meeting Agent in 1:1s**
- **Charts visualizations**
- **Embedding AI Agent in homepage**



Compensation

- Flexible eligibility
- Inline editing
- Flexible approval chains
- Reopen recommendations



Engagement

- Job architecture in filter bars
- Unexpire surveys



Integrations

- **Bidirectional Workday Integration**
- **Rippling Integration**



Analytics

- **Updated report scheduling and sharing**
- Reviews analytics
- 1:1s CSV exports



Platform

- Custom fields
- Historical data and reporting
- Manager UI/UX updates
- Homepage UI/UX updates
- Notification settings page



Tell us in the chat...

**What upcoming Lattice release
are you most excited about?**



First Customers Program

Join the First Customers program for early access to
new Lattice products!



Thank you!
Time for Q&A

