

UPCOMING • WEBINAR

Building a Learning and Development Culture in the Hybrid Workplace



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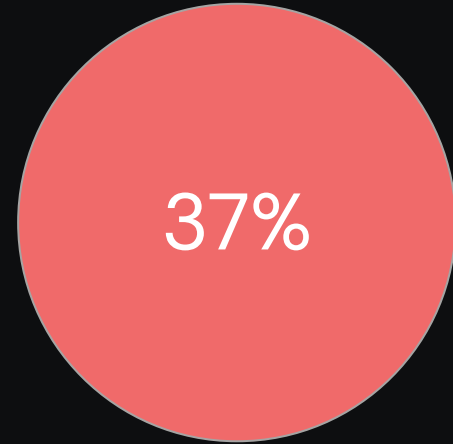
10AM PT - 11AM PT

Anatomy of Work Index 2022

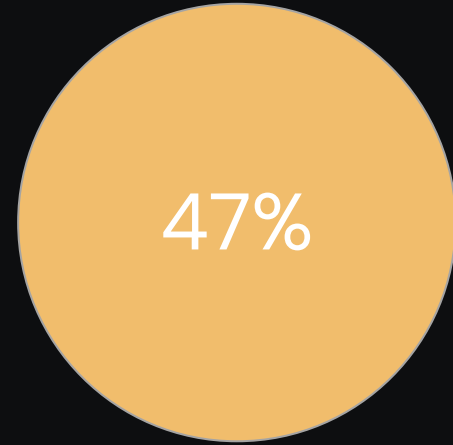
- ✓ 10,000+ workers across
- ✓ Seven markets: Australia, France, Germany, Japan, Singapore, U.K., U.S.
- ✓ Annual research study now in its third year



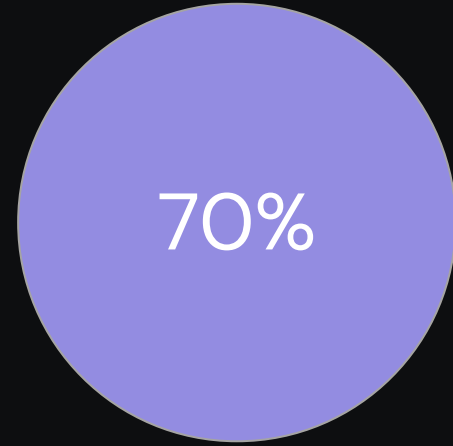
37% of global workers say that they don't have a clear start or finish time to their working day – rising to 53% for Gen Z employees.



Despite *nearly half of employees (47%)* finding it easier to concentrate at home, 41% feel more isolated when working remotely.



70% of workers have
experienced burnout or
imposter syndrome



20% of workers agree mental health resources & clarity on organizational goals will reduce impact of burnout & imposter syndrome.



Individual Development Plans

Employee = driver

Manager = navigation / support

Organization = infrastructure / resources



Key Takeaways

- 01 **Be experimental.**
- 02 **Prioritize connection over content.**
- 03 **Don't forget to develop yourself.**

