

How Lattice Drives Business Impact When You Need It Most

Great people are core to business success. During financial uncertainty, high performers help your business thrive.

Lattice's comprehensive People Success Platform empowers your team to manage performance reviews, share feedback, set and track goals, and more — helping you align, engage, and develop your top talent and those still reaching their potential.

Drive results for your people (and your bottom line).

Lattice's award-winning software and service, including our 99% satisfaction score in G2, deliver a world-class experience for HR teams, managers, and employees. But those aren't the only reasons 4,500+ workplaces use our platform.

A <u>Forrester Consulting study</u> found that Lattice had a three-month payback period and empowered companies do more with less. \$2M

Employee attrition reduction

\$921K

Performance review time savings

\$497K

Savings after retiring legacy software

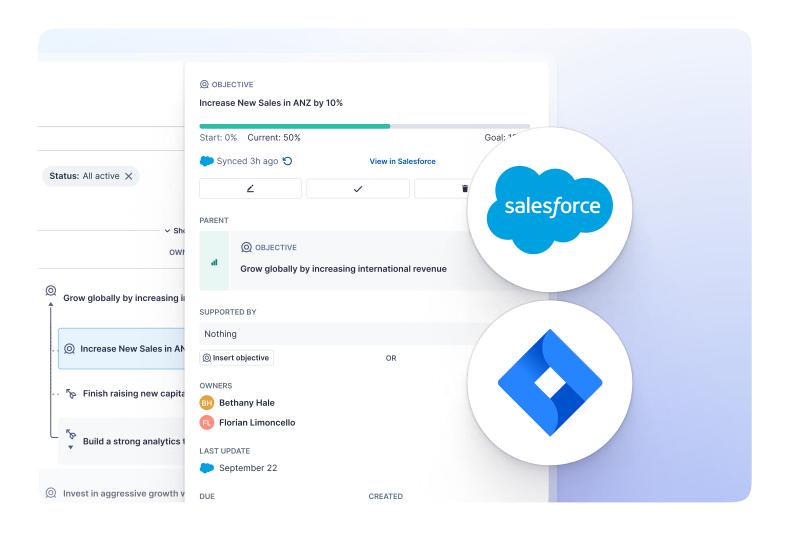
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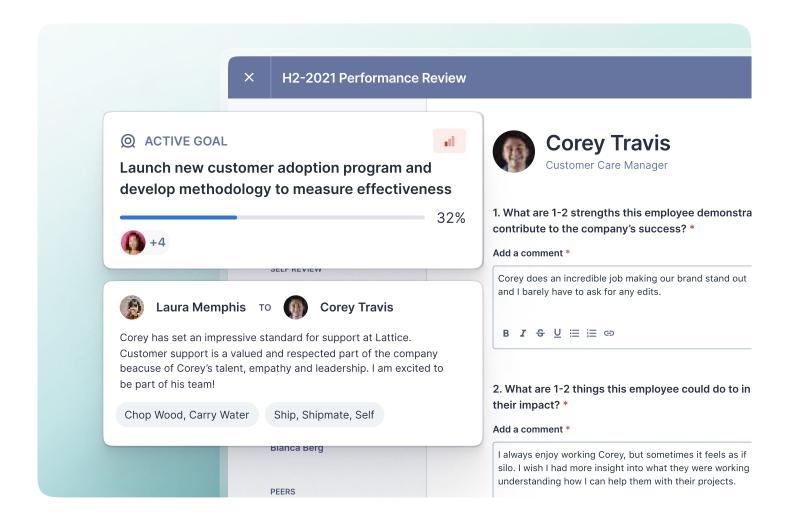
Return on investment

^{*} Calculations reference organizations with 2,000 employees.

Build a culture of high performance.

You need your team to perform at its best. Whether you run annual reviews, quarterly development cycles, or project-based reviews, our platform easily adapts to your organization's cadence. Because performance is a year-round priority, Lattice enables your teams to exchange constructive feedback and publicly recognize great work. That means spending less time on review administration and more time delivering better outcomes.



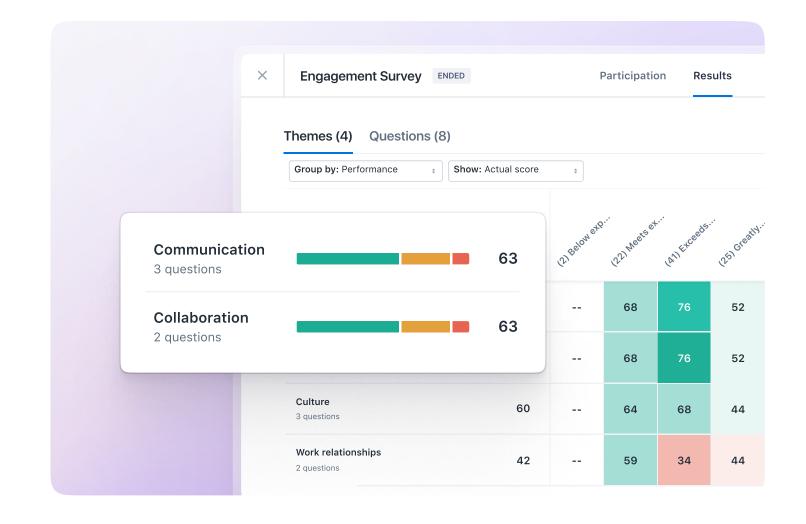


Align on what matters.

Prioritization is critical in lean times. Lattice empowers managers and employees to set and execute goals aligned with top-line objectives and check in on progress during weekly one-on-ones. Whether employees are in sales or customer success, Lattice's integrations with tools like Jira and Salesforce keep them aligned and accountable.

Retain critical talent.

Lattice equips you with the analytics dashboards and compensation benchmarks you need to keep top talent engaged and performing. Get ahead of regrettable attrition by cross-referencing employee survey responses with performance ratings. Reward high performers competitively and on budget with compensation benchmarking data from Mercer.



Join 5,000+ organizations that use Lattice to power their people strategy

















