

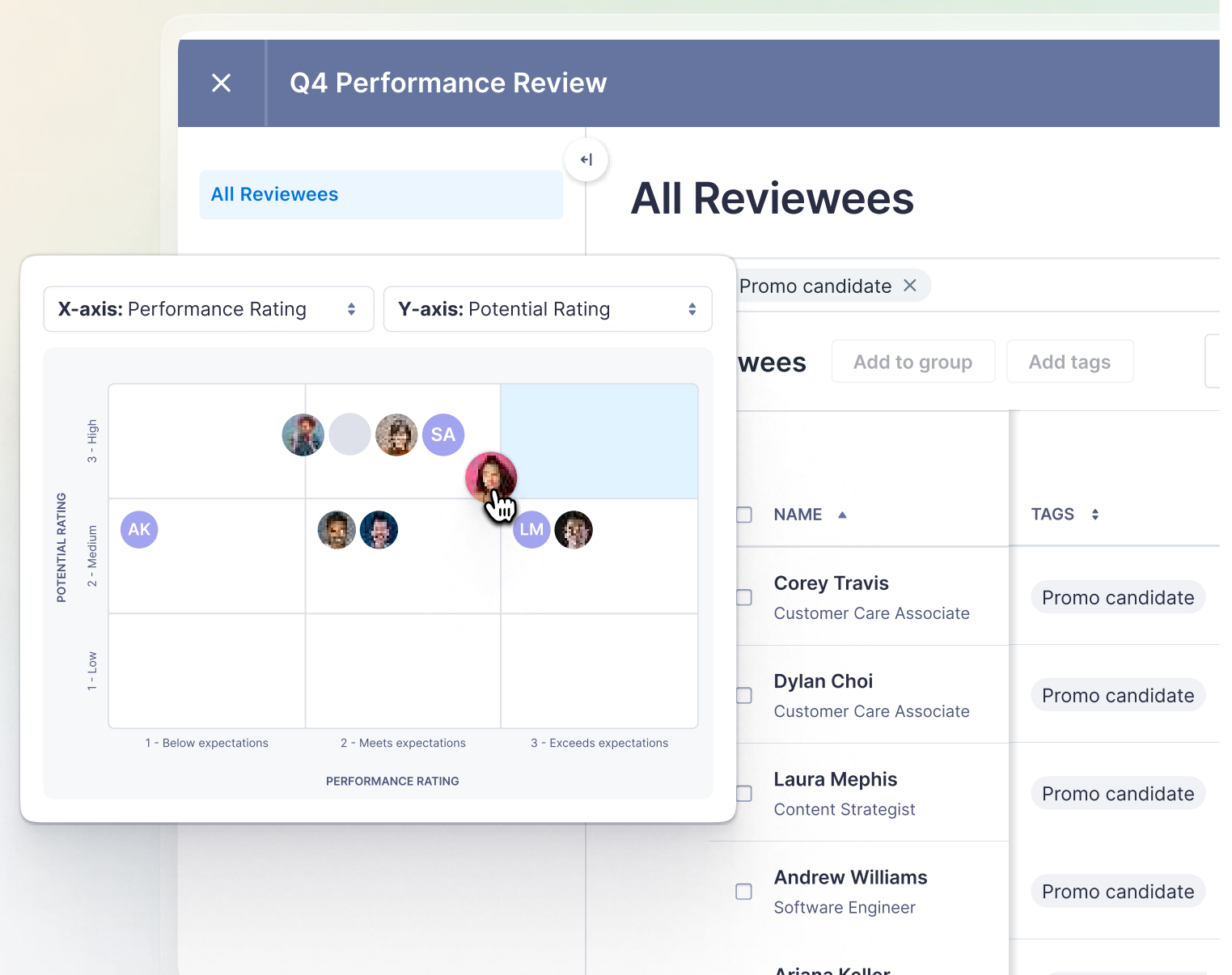
Performance Your Way

Whether you run annual, quarterly, or project-based reviews, our platform easily adapts to your organization's cadence. Lattice enables teams to exchange constructive feedback and praise within the communication tools they're already using. Collaborative 1:1 agendas integrated with goals, feedback, and growth plans mean performance conversations are continuous and impactful.

- 360°, manager, and peer performance reviews
- 1:1s with collaborative agendas
- Auto-save your progress in real time
- Custom question templates from our experts
- Performance reporting and analytics
- Sentiment analysis for review comments
- Dynamic org chart
- Performance management training
- In-product performance calibration
- Public praise and recognition tools
- Integration with engagement and goals
- Weekly, bi-weekly, and monthly status updates
- Integration with Slack, Gmail, Outlook, and Teams

Turn insights into action.

Customizable dashboards make it easy to identify top performers and equip everyone to succeed with their work. Lattice highlights context from updates, peer feedback, and goals so you save time — effortlessly tracking every employee's accomplishments and improvement areas.



Drive results for your people (and your bottom line).

Lattice is the performance management software employees love. Our award-winning People Success Platform helps you effortlessly launch and administer performance reviews, so managers and employees can spend less time filling out reviews, and more time delivering business results.

Don't just take our word for it — our customers rated Lattice #1 on G2, with a 99% satisfaction score. A [Forrester Consulting study](#) found that Lattice had a three-month payback period and delivered a **195% return on investment**.

78%

Decreased HR administration time

\$921K

Performance review time savings

\$497K

Savings after retiring legacy software

* Calculations reference organizations with 2,000 employees.

How Lattice Performance Management Compares

	Lattice	15Five	CultureAmp	Leapsome
Integrated Performance and Engagement Insights	✓			LIMITED
Real-Time Performance Dashboards	✓		LIMITED	✓
Review Response Sentiment Analysis	✓			LIMITED
Program Customization and Flexibility at Scale	✓	LIMITED	LIMITED	LIMITED
Comprehensive Review Reporting	✓	✓	LIMITED	✓

Trusted by the best places to work

Join 5,000+ organizations that use Lattice to power their people strategy

[Book a free demo](#)

